



Deputy Director, Community Security

Overview and History:

The Jewish Federation of Palm Beach County (JFPBC) is a 501(c)3 nonprofit organization dedicated to transforming, inspiring, and saving lives in the Palm Beaches and 70 countries worldwide. Each year, JFPBC inspires thousands of community members to contribute, volunteer, and participate in programs that generate more than \$50 million, creating a powerful impact in the community. Working every day to improve the lives of Jewish people, JFPBC funds 13 agencies and programs in the Palm Beaches and around the world to strengthen the social service network for all, build a strong and inclusive Jewish community, and provide help to those struggling through adversity.

JFPBC seeks a Deputy Director of Community Security to support its efforts to provide community security, safety, and preparedness operations, programs, and initiatives. The Deputy Director will assist with implementing all plans to ensure the safety and security of all staff, guests, and visitors accessing community services, programs, and facilities.

Essential Duties and Responsibilities:

- Performs audits of safety and security compliance-related performance at community agencies.
- Coordinates and implements safety and security-related training and education for the Federation, partner agencies, synagogues, and other community organizations.
- Identifies Federal, State, and local grant opportunities that could benefit the Federation, partner agencies, synagogues, and other community organizations. Confers with agencies and synagogues on writing, submitting, and reviewing grant applications.
- Assists in conducting preliminary investigations of threats or unusual interest cases and managing third-party security contracts for multiple facilities.
- Builds relationships and coordinates Jewish community security protocols with local law enforcement, fire departments, state, federal, and other related security, preparedness, and response agencies.
- Reviews existing security plans of the JFPBC, its partner agencies, and other Jewish community organizations. Recommend upgrades/improvements in security operations, protocols, and procedures to the Director where needed.

Compensation and Benefits:

In addition to a competitive salary, JFPBC currently offers the following benefits:

- A portion of medical and dental premiums are Federation-paid.
- 100% of vision premiums are Federation-paid.
- Federation contributions toward HSA accounts.
- Federation-paid Life/AD&D policy.
- Federation-paid long-term disability (LTD) insurance.
- Medical and dependent-care Flexible Spending Accounts (FSA).
- Hybrid work schedule.
- Professional development and training opportunities.
- Paid vacation and sick leave.
- Generous paid holiday schedule

Position Summary

Posted: December 2023
Salary Range: \$80 – 90k annually
FLSA Designation: Exempt
Full/Part-Time: Full-time

Qualifications and Success Factors:

- Bachelor's degree required.
- Ten (10) or more years of law enforcement experience or an equivalent combination of relevant education, experience, and skills is required.
- Candidate must have the ability to obtain valid licensing from the State of Florida to operate as armed security, including any specialized licensing associated with operating as armed security at an educational institution or authorization to be armed as a present active duty/active reserve/honorably retired with carry privileges law enforcement certification.
- Excellent communication skills, both written and verbal.
- Dynamic, results-oriented individual with the highest degree of personal integrity.
- Ability to perform duties in a professional manner and appearance.
- Must be able to pass Level 2 background check.
- Must maintain a valid Florida driver's license.
- Must be able to work off-shift hours, including nights and weekends, as needed.

Apply online via JFPBC's [Career's page](#), or email resume and cover letter to: HRrsvp@jewishpalmbeach.org

JFPBC strongly encourages applications from individuals with varied identities and backgrounds. As an equal opportunity employer, all individuals are encouraged to apply without regard to race, color, religion, age, disability, national origin, gender, sexual orientation, marital status, ancestry, genetic information, medical condition, veteran status, financial status, or any other class protected under federal, state, or local laws.

